



Cindy Laughlin and Susan Fabrizio

Cindy Laughlin, CPC
President
Recruiting Specialists

Susan Fabrizio, CSP
President
Flagship Staffing Services

Enterprising women in both business and in community outreach, Cindy and Susan met serving on the board of directors for Justice Assistance, a non-profit organization dedicated as a service provider stimulating excellence in the administration of justice. Susan is the president of Flagship Staffing Services, a full-service temporary, contract and direct-hire firm. They customize programs based upon clients' needs and offer support in a broad range of staffing issues, strategic use of supplemental staffing and recruitment assistance. Specialties are administrative, accounting/financial, skilled industrial/technical, marketing and sales. Cindy is the president of Recruiting Specialists. Her career began as an executive recruiter of a search firm. In 1993, she acquired ownership and built the company into one of the nation's leading talent acquisition firms, specializing in luxury retail, specialty retail, and hospitality. What defines them is not what they have accomplished in their careers, but what they have given to others.

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